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HSA achieves agreement to settle 135 classification grievances

HSA has resolved a long-standing classification dispute with HEABC that involved 135 grievances and affected many more HSA members working in counselling professions.

“The settlement agreement provides a continuing, consistent approach to classifying these jobs, which is important for ensuring that health science professionals receive fair compensation for their scope of responsibility” Kathy McLennan, HSA Membership Services Coordinator, said.

A process is now underway for HSA and HEABC to apply the appropriate classification to the disputed positions, with retroactive pay available back to April 2010. Once the disputed positions are completed, the focus will turn to other positions identified as being improperly classified.

More detailed information is available in the attached memorandum to HSA stewards.