

## **Community Social Services Prevention of Workplace Violence**

**Thursday, January 26, 2006  
Courtenay, BC - Coast Westerly Hotel**

**8:30 am - coffee and muffins  
9 am to 4:30 pm - workshop**



**Presented by:**

**Leila Lolua,  
HSA Education Officer**

**in conjunction with the**

**BC Federation of Labour  
Occupational Health & Safety  
Education Project**

**(Funded by:  
the Workers' Compensation Board)**

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### **The incidence of violence in BC workplaces is staggering!**

- 50% of social service workers report some form of violence, including threats and verbal abuse annually
- One quarter report physical violence

### **GOAL:**

The repercussions of violence for workers are devastating, affecting their physical and mental health and job satisfaction. For employers it means reduced productivity. This course assists workers in identifying potentially violent situations in their workplace and developing a plan for violence prevention.

### **WHO SHOULD ATTEND:**

Health and Safety, especially Violence Prevention, is everyone's business. HSA encourages teams of three consisting of Stewards, HSA OH&S Stewards, and an HSA member interested in learning how to prevent violence to attend this course together to improve workplace safety. PLEASE ENCOURAGE MEMBERS AT YOUR WORKSITE TO APPLY.

### **REGISTRATION DETAILS:**

Health Sciences Association

#300 — 5118 Joyce Street, Vancouver, BC V5R 4H1

Please see Registration Form or contact Karin Herbert at 604-439-0994 for more information

### **LEARNING OUTCOMES:**

In this course participants will:

- Learn the OH&S regulation requirements for implementing a violence prevention program.
- Learn how to identify and assess hazards of violence and implement controls at your workplace.
- Put theory into practice when they work on developing a violence prevention program for their workplace.

The course meets the criteria for the eight-hour annual educational leave that OH&S Committee members are entitled to under the *Workers Compensation Act*. Wages and reasonable costs of attending must be paid by the employer. HSA **OH&S Stewards** should ask their employers to pay for wage, travel and accommodation costs to take this course. HSA will fund wage replacement, travel, accommodation, and meal costs for **Stewards and members** who attend this course.

