

Nurses' **Bargaining 2006**



BC NURSES' UNION



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Bargaining continues with first monetary offers tabled

Bargaining for a new Provincial Collective Agreement continued this week with negotiators for the Nurses' Bargaining Association and the Health Employers' Association exchanging proposals on a number of issues.

On Wednesday night HEABC tabled its first monetary proposal and indicated there was room to move on it. Yesterday the NBA tabled a counter-proposal.

The exchange of monetary proposals follows two weeks of discussions on non-monetary items and on ways to address workload. A number of non-monetary items have been agreed to involving modest improvements on shift scheduling, protection against violence, occupational health and safety, grievance and arbitration procedures and classifications and job postings.

HEABC has removed its proposal to increase the work week to 37.5 hours.

Formal contract bargaining comes after two months of nursing policy discussions with senior representatives from the Ministry of Health and the health authorities on ways to improve nurses' practice environments. We are still waiting for the results of these discussions to be translated into real improvements at the bargaining table.

The NBA expects bargaining to continue through to March 31 and hopes to reach a resolution by then.

For further information contact your steward.