

preventing violence: online resources

Workers' Compensation Board of BC
<http://www.worksafebc.com>

Canadian Centre for Occupational Health and Safety
<http://www.ccohs.ca>

Occupational Safety and Health Administration, US Dept. of Labor
<http://www.osha.gov>

NIOSH Alert May, 1995: Preventing Homicide in the Workplace
<http://www.cdc.gov/niosh/homicide.html>

Violence in the Healthcare Industry
<http://www.protect-mgmt.com/library/hcv.html>

Preventing Workplace Violence: Management Considerations
<http://www.protect-mgmt.com/library/wpv.html>

Caring for a living, together

Across BC, HSA represents more than twelve thousand health care and social services professionals in acute care, long-term care and community health facilities, including child development centres and transition houses.



Health Sciences Association
The union of caring professionals



www.hsabc.org

HAZARD and RISK

What's the difference?

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WCB resources

WCB Prevention Information Line

604 276-3100 in the Lower Mainland
1 888 621-SAFE (7233) toll-free in B.C.

WCB Publications

The following WCB publications may be helpful:

- Health Care Industry: Focus Report on Occupational Injury and Disease
- Coping with Critical Incident Stress at Work (pamphlet)
- Gently into the Night: Aggression in Long-Term Care (by Neil Boyd)

These and other publications can be ordered from the WCB:

Phone: 604 / 276.3068
Toll-free: 1 800 / 661.2112, local 3068
Fax: 604 / 279.7406
E-mail: pubvid@wcb.bc.ca

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“Hazard” and “risk” are two terms often confused by those unfamiliar with violence prevention. They refer to important concepts both for developing an effective violence prevention program and for communicating clearly with other organizations, such as the WCB.

The OHS Regulation defines **hazard** as “a thing or condition that may expose a person to a risk of injury or occupational disease.” It is the potential for harm to occur. What characteristics of a workplace make violence a potential problem? Some examples are the types of patients/clients, the neighbourhood in which the workplace is situated, and aspects of the work environment itself.

The OHS Regulation defines **risk** as “a chance of injury or occupational disease.” It can be thought of as the degree of exposure to harm. Which hazard, or combination of hazards, is most likely to contribute to a violent incident, and how severe is the incident likely to be?

information courtesy of the workers' compensation board of bc publication
“preventing violence in health care: five steps to an effective program”

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