### HEABC/HSPBA Agreed - February 11, 2020

# Classification Level P1 - Working Professional

Professional Grouping:

**VISION** 

**Professions:** Orthoptist

#### **NATURE OF WORK:**

Jobs matched to this profile provide services related to the assessment and management of diseases of the eye within professional scope of practice and established policies, procedures and standards in a variety of healthcare environments (e.g. acute care, long term care, home and community health services, primary health care, etc.) and in individual and/or group settings. These jobs utilize technical and scientific knowledge and proficiency gained through required post-secondary qualifications for the referenced professions. This includes additional specific certifications required to perform the full scope of the job as described by the job description, and within professional scope of practice as determined by the relevant college, accrediting body, or professional association.

# Illustrative Responsibilities of Working Professionals within Vision Professional Grouping:

### Consistent with professional scope of practice performs some or all of the following:

- Exercises independent judgment in decision making related to the provision of services for the assessment and management of vision disorders and diseases of the eve.
- Performs work in accordance with established standards of practice, Employer policies, and work-related processes, procedures and guidelines, including patient safety and quality protocols.
- Interviews/gathers information from patient/client/resident/family; reviews patient/client heath record including test results to determine, develop and implement care/treatment plans; evaluates and prioritizes treatment including diagnostic and other testing procedures to support diagnosis and treatment. Engages patient/client/resident/family/caregivers in setting treatment/service goals.
- Conducts assessments, measurements and interprets matters such as distance and near vision acuity testing, field of vision, colour vision, eye position, eye movement and eye coordination. Uses equipment to measure pressure inside patient/client/resident's eye. Performs ophthalmic photography.
- Applies localized medications and solutions as required and within scope of practice.
- Monitors patient/client/resident progress, evaluates outcomes/goals and reassesses and/or modifies care/treatment plan and/or refers
  patient/client/resident for corrective lenses, patches or to physician's for surgery or other health care resources.
- Identifies patient/client/resident/family learning needs. Provides related instruction, guidance and/or education materials in clinic, hospital and community health settings. Assists with lens fitting. Recommends solutions for low vision related to magnification, lighting and contrast as applicable.
- Collaborates with multi-disciplinary care teams, practice leaders, patient/client/resident, family and other stakeholders in the provision of care across the continuum; provides information on the use, maintenance and care of devices and equipment to patient/client.
- Participates in employer programs and initiatives such as clinical rounds, discharge planning, research activities, quality improvement, team
  conferences, meetings, and the development of new policies, procedures and standards for care/program delivery. Contributes to discussions;
  reports back on decisions, outcomes and recommendations.
- Utilizes, maintains, and participates in the evaluation of work-related systems, tools, supplies, and equipment in the provision of
  care/treatment. Gathers, enters, reviews, and maintains patient/client/resident information in health systems. Compiles/prepares reports.
- Provides orientation, guidance, and collegial information or demonstration of equipment or work methods and processes to others including peers, new staff, and students. Provides instruction and/or supervision to students; evaluates and provides feedback on student progress. Provides work direction to support staff.