

Classification Level P1 – Working Professional

Professional Grouping:
PSYCHOLOGYProfessions: *Psychologist, Psychometrist***NATURE OF WORK:**

Jobs matched to this profile utilize knowledge of psychological theories, interventions and evaluation techniques to provide a wide range of psychological services in the diagnosis and treatment of mental health and emotional disorders within professional scope of practice and established policies, procedures and standards in a variety of healthcare environments or to administer, score and interpret a variety of psychodiagnostic, psychoeducational and other related tests prescribed by a psychologist in a variety of healthcare environments. (e.g. acute care, long term care, home and community health services, primary health care, etc.) and in individual and/or group settings. These jobs utilize technical and scientific knowledge and proficiency gained through required post-secondary qualifications for the referenced profession. This includes additional specific certifications required to perform the full scope of the job as described by the job description, and within professional scope of practice as determined by the relevant college, accrediting body, or professional association.

Illustrative Responsibilities:**Consistent with Professional Scope of Practice performs some or all of the following:**

- Exercises independent judgment in decision making related to the provision of psychological services and treatment.
- Performs work in accordance with established standards of practice, Employer policies, and work-related processes, procedures and guidelines, including patient safety and quality protocols.
- Collaborates with multi-disciplinary care teams, practice leaders, patient/client, family and other stakeholders in the provision of care across the continuum; provides clinical work direction to designated care providers and volunteers; and coordinates administrative tasks related to the provision of care. Assists with planning discharge and/or placement with other health care/community resources and supports.
- Participates in employer programs and initiatives such as clinical rounds, discharge planning, research activities, quality improvement, team conferences, meetings, and the development of new policies, procedures and standards for care/program delivery. Contributes to discussions; reports back on decisions, outcomes and recommendations.
- Utilizes, maintains, and participates in the evaluation of work-related systems, tools, supplies, and equipment in the provision of care/treatment. Gathers, enters, reviews, and maintains patient/client information in health systems. Compiles/prepares reports.
- Provides orientation, guidance, and collegial information or demonstration of equipment or work methods and processes to others including peers, new staff, and students. Provides instruction and/or supervision to students; evaluates and provides feedback on student progress. Provides work direction to support staff.

Additional Profession Specific Details:*Psychologist:*

- Screens referrals and completes intake. Conducts diagnostic, psychological/vocational and intellectual assessments and consultation, including neuropsychological assessments; interviews and gathers information from patient/client/family, and reviews patient/client/resident health record including test results; administers, scores and interprets standard psychological tests; reviews findings and clinical evaluations; consults with physicians or other health care providers regarding other contributing medical issues; formulates diagnosis; and develops and implements psychotherapeutic treatment plans.
- Conducts psychotherapeutic treatment and counselling in individual, family and group sessions as applicable.
- Provides short-term behavioural and cognitive/behavioural interventions for patients admitted to hospital with psychological or psychosocial problems consequent to central nervous system disorder.
- Monitors patient/client/resident progress, evaluates outcomes/goals and reassesses and/or modifies care/treatment plan and/or refers patient/client/resident to other health care/community/government resources as required. Identifies patient/client/family learning needs and provides related instruction, guidance and/or education materials and/or facilitates training and education opportunities. Advocates on behalf of patient/client/resident and family/caregiver.
- Provides psychological and/or neuropsychological services in a Forensic Psychiatric setting for persons ordered by the Court, certified under the Mental Health Act, or found unfit to stand trial or not criminally responsible on account of a mental disorder under the Criminal Code of Canada. Reviews legal orders, conducts psychological interviews with various collaterals, and completes psychological assessments including assessing risk to re-offend. Prepares psychological reports for submission to the Courts or the BC Review Board including recommendations for treatment and management of risk related behaviours. Provides testimony as an expert forensic witness in the Courts or BC Review Board hearings.

Psychometrist:

- Work primarily involves administering, scoring and interpreting standard tests that evaluate the cognitive, behavioral, academic, neuropsychological, or emotional status of a patient/client/resident.