

Classification Level P1 - Working Professional

Professional Grouping:
DENTALProfessions: *Dental Hygienist***NATURE OF WORK:**

Jobs matched to this profile provide therapeutic, educational, and preventive oral care, procedures and strategies to promote wellness within professional scope of practice and established policies, procedures and standards in a variety of healthcare environments (e.g. hospital, clinic, home and community care, primary and residential care, etc.) and in individual and/or group settings. These jobs utilize technical and scientific knowledge and proficiency gained through required post-secondary qualifications for the referenced professions. This includes additional specific certifications required to perform the full scope of the job as described by the job description, and within professional scope of practice as determined by the relevant college, accrediting body, or professional association.

Illustrative Responsibilities of Working Professionals within Dental Professional Grouping:**Consistent with professional scope of practice perform some or all of the following:**

- Exercises independence of judgment in decision making related to therapeutic, educational, and preventive oral care.
- Work is performed in accordance with established standards of practice, Employer policies, and work-related processes, procedures and guidelines, including patient safety and quality protocols.
- Conducts assessments and/or examinations of patient/client/resident status; interviews/gathers information from patient/client/resident/family; reviews patient/client health record including test results to determine, develop and implement care/treatment plans; in collaboration with Dentist, evaluates and prioritizes treatment including diagnostic and other testing procedures to support diagnosis and treatment. Engages patient/client/resident/family/caregivers in setting treatment/service goals.
- Assists Dentist during operative procedures by setting up equipment, trays and passing instruments. Assists in four-handed dentistry by performing duties such as placing and removing rubber dams and clamps and placing and removing matrices and wedges. Provides post-operative care instructions and answers questions. Performs prophylaxis, scaling and root planing and polishing of fillings, removes sutures and places medicated dressings on designated areas. Prepares plaster and makes impressions. Applies localized agents, sealants and solutions as required and within scope. May take dental radiographs.
- Monitors patient/client/resident progress; evaluates outcomes/goals and reassesses and/or modifies care/treatment plan or refers patient/client/resident to other health care resources as required.
- Identifies patient/client/resident/family learning needs. Promotes oral health and provides related instruction, guidance and/or education materials in clinic, hospital and community health settings.
- Collaborates with multi-disciplinary care teams, practice leaders, patient/client, family and other stakeholders; provides information on the use, maintenance and care of devices and equipment to patient/client.
- Participates in employer programs and initiatives such as clinical rounds, discharge planning, research activities, quality improvement, team conferences, meetings, and the development of new policies, procedures and standards for care/program delivery. Contributes to discussions; reports back on decisions, outcomes and recommendations.
- Utilizes, maintains, and participates in the evaluation of work-related systems, tools, supplies, and equipment in the provision of care/treatment. Gathers, enters, reviews, and maintains patient/client/resident information in health systems. Compiles/prepares reports.
- Provides orientation, guidance, and collegial information or demonstration of equipment or work methods and processes to others including peers, new staff, and students. Provides instruction and/or supervision to students; evaluates and provides feedback on student progress. Provides work direction to support staff.