

## Interim Classification Profile P2A - SPECIAL PROCEDURES/TECHNIQUES

THE FOLLOWING DOCUMENT IS WITHOUT PREJUDICE AND WITHOUT PRECEDENT AND IS ONLY FOR USE IN THE MATCHING PROCESS. THIS DOCUMENT SHALL NOT BE REFERRED TO IN ANY ARBITRATION HEARING OR OTHER PROCEEDING BETWEEN THE PARTIES. THIS DOCUMENT WILL NOT BE USED, REFERRED TO OR RELIED UPON BY THE PARTIES IN ANY CIRCUMSTANCES EXCEPT AS IS NECESSARY FOR ITS APPLICATION AND ENFORCEMENT IN THE MATCHING PROCESS AND SUBSEQUENT DISPUTE RESOLUTION PROCESS.

### PROFESSIONAL GROUPING: ALL

**Professions:** Including but not limited to *Cardiology Technologist, Medical Technologist, Nuclear Medicine Technologist, Radiological Technologist, Respiratory Therapist.*

### NATURE OF WORK:

Jobs matched to this profile require that their work encompass procedure(s) and/or technique(s) that involve a specialized area of practice which in turn requires a recognized level of expertise or competency obtained through specialized education, training and experience which is over and above the P1 working level and is required in order to carry out the duties.

### SPECIAL PROCEDURES/TECHNIQUES

**Cardiology Technologist:** [as per collective agreement]

- Cardiac Rhythm Devices Technology
- Cardiovascular Technology -
- Cardiac Electrophysiology Technology -

**Medical Laboratory Technologist:** [as per January 2011 MoU]

- All Cytogenetic Procedures  
(BSc plus post Graduate Subject RT in Cytogenetics or BSc plus graduation from a recognized Clinical Genetics program)
- Bone Marrow Cryopreservation Procedures  
(BSc in Cell Biology plus Post Graduate Course in Tissue Culture/Cryopreservation Procedures, from a recognized Educational Institution, [or equivalent if acceptable to facility])

**Nuclear Medicine Technologist:** [No agreed to province wide Special Procedures/Techniques at this time]

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**Radiological Technologist:** [as per collective agreement]

- Neuro Radiography
- Vascular Radiography
- Polytomography
- Cardio-radiography - includes Angiography and Cardiac Catheterization
- Computed Tomography (CT) Scan
- Diagnostic Mammography
- Biliary Intervention Procedures

**Respiratory Therapist:** [No agreed to province wide Special Procedures/Techniques at this time]

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For the purposes of the matching process the Parties will match job descriptions to the P2A profile based upon existing special procedures that meet the following criteria:

- a. Currently identified in the Collective Agreement;
- b. Agreed to within memoranda between HEABC and HSPBA;
- c. Established by a Job Description pursuant to the Article 11 process; or,
- d. Previously determined by arbitration.