



EXTERNAL JOB POSTING

Date:	December 8 th , 2021
Position:	Legal Counsel
Department:	Legal Services
Status:	Regular, full-time
Start Date:	Upon selection
Salary:	per HSA/HSASU collective agreement
Responsible to:	Membership Services Coordinator - Legal

Who we are:

The Health Sciences Association of BC (HSA) is a dynamic union representing more than 20,000 health care and social services professionals in hospitals, community health settings, child development centres, transition houses, and other community agencies across British Columbia. The HSA office is located in New Westminster, BC.

To support employment equity at HSA that reflects the diversity of the HSA membership and of our province, people who experience marginalization are encouraged to apply for positions within HSA. This includes but is not limited to: Indigenous Peoples, people of the global majority (BIPOC), persons with disabilities, persons of diverse sexual orientation (LGBTQI2S+), persons of diverse gender identity or expression, and people from diverse religious and faith backgrounds.

Position Summary:

Under the general direction of the Membership Services Coordinator, Legal, the Legal Counsel will represent HSA and HSA members before: external organizations, a range of administrative bodies, and all levels of court. HSA's Legal Counsel also provides legal resources, as required, to other labour relations staff.

Duties and Responsibilities

- Represent HSA and HSA members before the Labour Relations Board, professional bodies, in arbitration hearings, and before other administrative tribunals
- Represent HSA and HSA members at all levels of Court
- Coordinate and strategize in relation to complex litigation files
- Represent HSA to external organizations including Government, employer associations, bargaining associations, and other trade unions
- Serve as an internal resources on legal and labour relations matters to labour relations staff, and provide education as required
- Other duties as assigned



Qualifications:

- High level working knowledge and a minimum of five years experience in the British Columbia public sector with recent experience in the unionized health sector in BC preferred
- Litigation experience, including presenting cases before the courts, Labour Relations Board, arbitrators, and administrative tribunals
- Membership in the Law Society of BC is required
- Must be free to travel

Closing Date: Tuesday, January 4th, 2022

**Please forward applications
which includes a cover letter & resume by e-mail:**

**To: Josef Rieder
Director of Human Resources
Health Sciences Association
via e-mail at: jrieder@hsabc.org**