

Benchmark Title **COMMUNITY CONNECTOR – 12**

Grid Level 12 – JJEP Wage Grid

Job Summary Build networks for people by using a person-centered approach, the values and practices of Asset-Based Community Development, and social innovation. To identify assets and gifts of individuals with disabilities and then applying this knowledge to promote and foster meaningful, reciprocal relationships of acceptance and belonging with community groups, individual citizens, associations, or others in the community.

- Key Duties and Responsibilities**
1. Develop, present, and facilitate public presentations to community partners, businesses, and potential networks.
 2. Design and implement the concepts and strategies of Asset-Based Community Development and social innovation.
 3. Modify planning processes and support frameworks so that they reflect an asset-based approach to individuals and community
 4. Identify policy, procedural, or structural changes needed within the service delivery system in order to support their work in community
 5. Make decisions about the safety and risk of a relationship/connection within the community for people with disabilities.
 6. Facilitates a variety of community connections between people with disabilities and community – such as 1:1 meetings, provide resources, organize, mentor, role model – focusing on choice and control for people with disabilities and overall principles of self-determination.
 7. Identify and connect to people, places and groups that will appreciate assets of person with disabilities
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 9. Develop and maintains relationships with people with disabilities. Identify assets and gifts of the person and take direction from him/her as they would like to connect and participate in their community.
 10. Seek, secure, and mobilize resources/partnerships/community assets for Asset- Based Community Development and social innovation opportunities.
 11. Identify opportunities in order for individuals varying demographics (i.e. age, socio-economic, disability, etc.) to exercise self- determination.
 12. Represent the Association and be a positive role model while building connections and networks between community members, organizations, and/or businesses and people with disabilities.
 13. Participate in training and professional development as well as access resources related to Asset-Based Community Development.
 14. Complete required documentation
 15. Perform other duties as required

Qualifications *Education and Knowledge*
Diploma or equivalent education/experience in the areas of Community Development, Marketing, or Social Sciences

Training and Experience
One year experience

Or an equivalent combination of education, training and experience.

COMMUNITY SOCIAL SERVICES JOB EVALUATION PLAN RATING RATIONALE

BENCHMARK TITLE: Community Connector

FACTOR	REASON FOR CLASSIFICATION	DEGREE	POINTS
1	Education and Knowledge – requires a diploma in a related human/social services field	4	75
2	Training and Experience – one year experience	3	75
3	Physical Demands – often bends knees or crouches while working with clients	4	28
4	Concentration – often requires a high level of concentration to assess client’s interests and gifts and to provide information to clients and community partners and potential partners	5	42
5	Independence – guided by general policies, plans, guidelines or standards; requires applying accepted work methods in a different way to handle unusual problems in order to connect with and build partnerships with people and organizations in the community	5	71
6	Judgement – assesses client’s interests and abilities and chooses an approach using accepted methods to facilitate connections and participation in their community and activities	4	57
7	Leadership/Supervision – provide advice, functional direction and/or training within the organization and sector	3	60
8	Leadership/Supervision – provide advice, functional direction and/or training within the organization and sector	5	71
9	Communication – using persuasion and influencing techniques to secure cooperation of community partners, members, organizations/businesses and/or people with disabilities	5	71
10	Communication – using persuasion and influencing techniques to secure cooperation of community partners, members, organizations/businesses and/or people with disabilities	4	40
11	Environment/Working Conditions – Sometimes exposed to moderately undesirable conditions in the form of interaction with clients who are uncooperative or have behavioural issues	4	33
Total Points			623
Grid Level			12