

Benchmark Title	CHILD AND YOUTH TRANSITION HOUSE WORKER – 8
Grid Level	8 – JJEJ Wage Grid
Job Summary	Monitors and conducts recreational activities with children or youth. Provides emotional support and feedback.
Key Duties and Responsibilities	<ol style="list-style-type: none"> 1. Monitors and ensures the safety and comfort of children or youths. Reports any problems to the supervisor and responds to emergencies in accordance with established guidelines. 2. Plans, conducts and encourages children's or youths' participation in recreational activities such as craft projects and games. Prepares and sets up equipment or materials for the activities as required. 3. Provides emotional support and feedback to children and youths to help them deal with the effects of witnessing domestic violence. 4. Provides parenting support to mothers and models effective parenting skills. Provides information on and assistance in accessing community services and resources as appropriate. 5. Accompanies and/or transports children or youths to activities. 6. Maintains related records and statistics and produces reports as required. 7. Performs other related duties as required.
Qualifications	<p><i>Education and Knowledge</i></p> <p>Grade 12 plus post secondary training in child care or a related field of up to one (1) year.</p> <p><i>Training and Experience</i></p> <p>Six (6) months recent related experience.</p> <p>Or an equivalent combination of education, training and experience.</p>

**COMMUNITY SOCIAL SERVICES JOB EVALUATION PLAN
RATING RATIONALE**

BENCHMARK TITLE: Child and Youth Transition House Worker

FACTOR	REASON FOR CLASSIFICATION	DEGREE	POINTS
1	Education and Knowledge – Requires Grade 12 plus post secondary training in child care or a related field	3	56
2	Training and Experience – Requires 6 months recent related experience	2	50
3	Physical Demands – Often involves light physical exertion in conducting recreational activities such as crafts and games	4	28
4	Concentration – Monitors and observes children almost continuously involving a moderate level of vigilance and attentiveness	5	42
5	Independence – Guided by specific procedures and previous instructions; conducts recreational activities with children and youth	3	43
6	Judgement – Judgement required to assess children’s and parents’ needs in order to provide parenting support and model effective parenting skills	4	57
7	Leadership/Supervision – Little or no responsibility	1	20
8	Accountability – Work has direct impact on the service and limited safety impact	3	43
9	Communication – Facilitates the participation of children in activities. Facilitates the participation of parents in parenting skills development	4	57
10	Care of Individuals – Work involves providing emotional support, to clients	4	40
11	Environment/Working Conditions – Sometimes exposed to moderately undesirable working conditions in the form of dealings with upset, angry or demanding clients	4	33
Total Points			469
Grid Level			8