

Community Subsector Wage Schedule
Effective the First Pay Period after April 1, 2021
Low Wage Redress & 2.0% General Wage Increase

Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$19.29	\$19.98	\$20.66
2	\$19.04	\$19.71	\$20.39	\$21.05
3	\$19.39	\$20.08	\$20.76	\$21.45
4	\$20.16	\$20.85	\$21.53	\$22.25
5	\$20.50	\$21.24	\$21.92	\$22.64
6	\$0.00	\$21.54	\$22.28	\$23.05
7	\$20.89	\$21.61	\$22.32	\$23.05
8	\$21.18	\$21.92	\$22.62	\$23.38
9	\$21.25	\$21.98	\$22.70	\$23.46
10	\$21.35	\$22.04	\$22.78	\$23.46
11	\$21.68	\$22.32	\$23.00	\$23.69
12	\$21.70	\$22.40	\$23.15	\$23.84
13	\$22.11	\$22.84	\$23.53	\$24.25
14	\$22.35	\$23.08	\$23.84	\$24.55
15	\$22.34	\$23.12	\$23.87	\$24.66
16	\$22.49	\$23.24	\$23.92	\$24.66
17	\$22.70	\$23.43	\$24.21	\$24.94
18	\$22.82	\$23.59	\$24.30	\$25.04
19	\$22.96	\$23.70	\$24.41	\$25.11
20	\$23.29	\$23.98	\$24.73	\$25.45
21	\$23.27	\$23.99	\$24.74	\$25.45
22	\$23.69	\$24.35	\$25.04	\$25.69
23	\$23.64	\$24.33	\$25.09	\$25.83
24	\$23.71	\$24.42	\$25.15	\$25.83
25	\$24.00	\$24.75	\$25.52	\$26.26
26	\$24.08	\$24.79	\$25.54	\$26.26
27	\$24.20	\$24.87	\$25.58	\$26.26
28	\$24.57	\$25.25	\$25.95	\$26.62
29	\$24.94	\$25.63	\$26.37	\$27.05
30	\$25.17	\$25.92	\$26.70	\$27.43
31	\$25.27	\$25.97	\$26.72	\$27.43
32	\$25.68	\$26.39	\$27.12	\$27.83
33	\$26.38	\$27.12	\$27.90	\$28.63
34	\$26.42	\$27.14	\$27.90	\$28.63
35	\$27.24	\$27.95	\$28.70	\$29.42
36	\$28.23	\$29.01	\$29.85	\$30.63
37	\$28.47	\$29.17	\$29.91	\$30.63
38	\$28.56	\$29.25	\$29.93	\$30.63
39	\$28.60	\$29.28	\$29.97	\$30.67
40	\$30.60	\$31.29	\$31.97	\$32.70
41	\$31.14	\$31.89	\$32.65	\$33.41
42	\$34.30	\$35.26	\$36.27	\$37.23
43	\$37.15	\$38.06	\$38.96	\$39.86
44	\$37.50	\$38.26	\$39.07	\$39.86

Increment progression for all classifications under the agreement shall be as follows:

Grids 1, 6	
Step 1	N/A
Step 2	Up to and including one year, or Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or Over 3900 hours
Grids 2-5, 7-44	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours