



Business Arising from the 2013 HSA Convention

<p>Extraordinary Resolution – Right to Work Legislation</p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) endorse and participate in the Canadian Labour Congress (CLC) national campaign to increase labour’s image and profile and to solicit wide-ranging support for harmonious labour relations across the country.</p>	<p>Ongoing</p> <p>- special per capita contribution to support the CLC's Together Fairness Works campaign</p>
<p>Resolution #2 – Communications</p>	<p>THEREFORE BE IT RESOLVED: That individual chapters be encouraged to consult with the Health Sciences Association of BC (HSA) communications department on ways to improve communication to their members.</p> <p>BE IT FURTHER RESOLVED: That individual chapters wishing to create their own web pages at their own expense be permitted to link to the HSA website.</p>	<p>Ongoing as needed</p>
<p>Resolution #3 – Communications</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) undertake an updated campaign aimed at informing the general public about the scope of work encompassed by the professions represented by HSA, for example, the allied health staff roles in residential care.</p>	<p>Ongoing</p>
<p>Resolution #8 – Education</p>	<p>THEREFORE BE IT RESOLVED: That online tutorial training be offered to assist members to understand the collective agreements that the Health Science Association of BC (HSA) covers.</p>	<p>Ongoing</p> <p>- staff continue to develop and implement online training capacity</p>



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<p>Resolution #9 – Education <i>South Okanagan Women in Need Society (SOWINS)</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) explore offering regional workshops for stewards, such as advanced steward training and Occupational Health & Safety training in communities throughout the province.</p>	<p>Ongoing</p>
<p>Resolution #11 – Equality and Social Action</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA), through the BC Federation of Labour (BCFL), lobby the provincial government for an increase in the stock of affordable housing available for women and children; and BE IT FURTHER RESOLVED: That HSA, through the BCFL, continue to lobby for increased funding for programs serving women and their children who are experiencing poverty, violence and homelessness.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - BC Federation of Labour officers lobby in March - HSA lobby day in May
<p>Resolution #13 – Finance</p>	<p>THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the union’s auditor until the year 2014 Annual Convention.</p>	<p>Completed</p>
<p>Resolution #14 – Finance <i>Chetwynd General Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) change their overnight stay policy from a 10:00 p.m. return home time to 9:00 p.m. BE IT FURTHER RESOLVED: That the HSA Finance Committee and Board of Directors will review this policy, including financial, safety and geographic considerations. BE IT FINALLY RESOLVED: That a preliminary report will be provided to the fall regional meetings and a final comprehensive report to the 2014 Convention</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - There has not been sufficient use to measure substantively. We will continue to monitor



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<p>Resolution #22 – Constitution</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) Board prepare a business case for the 2014 annual Convention so the delegates may debate the merits of a biennial Convention; and</p> <p>BE IT FURTHER RESOLVED: That the business case be presented to the membership at least 30 days in advance of the call for Convention resolutions for 2014.</p>	<p>Completed</p> <ul style="list-style-type: none"> - For discussion at plenary session
<p>Resolution #24 - Governance <i>Holy Family Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) investigate allowing health science professionals in non-union workplaces to join HSA and report back to the membership prior to the deadline for resolutions to the 2014 HSA Convention.</p>	<p>Completed</p> <ul style="list-style-type: none"> - For discussion at plenary session
<p>Resolution #27 – Health Human Resources</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to lobby provincial government agencies, including the Ministry of Advanced Education, to increase enrollment in educational institutions to meet the increasing demand for allied health care professionals.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - Meeting held with Minister Amrik Virk - HSA lobby day - Constituency Liaison meetings



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<p>Resolution #28 – Health Human Resources</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to promote the various job classifications of its members to help grow the workforce; and</p> <p>BE IT FURTHER RESOLVED: That HSA help to raise awareness that its members provide education as clinical liaisons to help grow the health science professionals workforce; and</p> <p>BE IT FINALLY RESOLVED: That HSA investigate ways to assist the growth of the health science professionals workforce with the aid of professional associations and governing bodies by helping to promote awareness of the need for clinical site teaching facilities and by lobbying the provincial government for adequate funding and staffing to help meet these needs.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - Meeting held with Minister Amrik Virk - Issue raised in meetings with Health Authorities - Constituency Liaison meetings - Regular meetings with professional associations
<p>Resolution #29 – Health Human Resources</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC lobby employers to increase access to education opportunities for Health science professionals (HSPs)</p> <p>BE IT FURTHER RESOLVED: That HSA lobby employers to distribute education funding equally across professions.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - LRO activity - Grievances encouraged - Fraser Health Authority review
<p>Resolution #30 – Health Services</p>	<p>THEREFORE BE IT RESOLVED: That the Health Science Association of BC (HSA) lobby the Ministry of Children and Family Development to provide the opportunity for children with special needs to reach their full potential and success by providing financial resources and consistent, attainable, reliable services that are accessible to all children with developmental challenges.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - HSA Lobby Day - Pursuing meetings with minister



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<p>Resolution #31 – Health Services</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the provincial government to designate early intervention services for children as critical and fund them adequately.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - HSA Lobby Day - Pursuing meetings with minister
<p>Resolution #35 – Member Services</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) continue to promote basic human rights for its members to make their own informed choice in regard to seasonal flu vaccination without violation of their privacy and civil rights and without fear of punitive action or dismissal.</p>	<p>Ongoing</p>
<p>Resolution #36 – Occupational Health & Safety</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) empower its members through education about the effects of domestic violence in the workplace.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - CLC Domestic Violence campaign - On agenda for HSA OH & S
<p>Resolution #37 – Occupational Health & Safety</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association (HSA) work with BC Federation of Labour (BCFL) to lobby WorkSafeBC to move toward stronger language regarding domestic violence; and BE IT FURTHER RESOLVED: That HSA work with BCFL to lobby WorkSafeBC to create regulations specific to domestic violence.</p>	<p>Ongoing</p>



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<p>Resolution #39 – Political Action</p>	<p>THEREFORE BE IT RESOLVED: that the Health Sciences Association of BC work with labour and other allies to pressure the federal government to reinstate for all refugees, the full range of health care benefits that were available prior to July 1, 2012.</p>	<p>Ongoing</p>
<p>Resolution #40 – Political Action <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) work with labour and other allies to ensure that:</p> <ul style="list-style-type: none"> a) employers are not allowed to use temporary foreign workers (TFWs) to drive down wages and working conditions for other workers in Canada; b) workers already living in Canada are given a fair opportunity to fill jobs before they are offered to TFWs; c) legal safeguards are in place to ensure the fair treatment and compensation of TFWs employed in Canada; and d) TFWs are given a fair opportunity to become landed immigrants and citizens. 	<p>Ongoing</p> <p>- Through BC Fed and CLC</p>



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<p>Resolution #41 – Political Action</p>	<p>THEREFORE BE IT RESOLVED: that the Health Sciences Association of BC (HSA) work with labour and other allies to pressure the federal government to:</p> <p>a) maintain the annual minimum increases in the Canada Health Transfer(CHT) and Canada Social Transfer (CST) at their current rates, when the current CHT and CST agreements expire;</p> <p>b) resume using an equalization formula to divide these funds among the provinces; and</p> <p>c) negotiate a new Health Accord with the provinces that includes establishing standardized national health care programs, as well as national pharmacare and national home care programs.</p>	<p>Ongoing</p>
<p>Resolution #42 – Political Action</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the provincial government for a review of the role of the Public Sector Employers Council (PSEC) in the collective bargaining process; and</p> <p>BE IT FURTHER RESOLVED: That HSA lobby the provincial government to return PSEC to a coordinating role; rather than gate-keeper to the narrow fiscal dictates of the government in power.</p>	<p>Ongoing</p> <p>- Through BC Fed</p>
<p>Resolution #43 – Political Action</p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the provincial government to provide funding for a realistic and appropriate number of senior care facilities to accommodate seniors in need; and</p> <p>BE IT FURTHER RESOLVED: That HSA also lobby the provincial government to oversee proper monitoring of facilities so that British Columbia residents can be confident that the health care needs of seniors in these facilities are being met.</p>	<p>Ongoing</p> <p>- through CCPA and BCHC</p> <p>- Seeking a meeting with newly appointed seniors' ombudsperson</p>



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<p>Resolution #44 – Political Action <i>Penticton Regional Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the government to provide a central service (such as a toll free telephone number) or some other feasible mechanism) that can provide families with contacts for the service or services they need to know about in their locality; and</p> <p>BE IT FURTHER RESOLVED: That HSA lobby the government to keep the costs of obtaining elder care that fall within the means of the average senior’s retirement income.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - Seeking a meeting with newly appointed seniors' ombudsperson
<p>Resolution #45 – Political Action <i>Penticton Regional Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the government to vigorously promote ways for the older population to maintain a healthier lifestyle.</p>	<p>Ongoing</p> <ul style="list-style-type: none"> - Seeking a meeting with newly appointed seniors' ombudsperson