



## BULLETIN

### PLEASE POST

January 17, 2017

# Nurses Bargaining Association settlement to cover a portion of RPNs' 2017 college fees

As the deadline for paying college registration fees approaches, HSA is advising RPN members to submit receipts for registration or renewal of their college fees for partial reimbursement by the Nurses Bargaining Association. The damages that are being put toward the fees paid to the CRPNBC arise out of compensation paid by the employer for failure to implement the 2012 safe staffing provisions.

To claim for partial reimbursement, pay your college fees to the CRPNBC and scan and send your receipt to [collegefees@hsabc.org](mailto:collegefees@hsabc.org). Receipts may also be mailed to HSA c/o College Fees, Health Sciences Association of BC, 180 East Columbia Street, New Westminster, BC, V3L 0G7, or faxed to HSA at 604.515.8889 or 1.800.663.6119.

Please include your name, worksite, mailing address and current email address.

This money has been awarded as damages, and the Nurses Bargaining Association takes the position that the reimbursement is not wages, so will not issue T4 slips or deduct taxes. We recommend that you may want to seek the advice of a tax professional in complying with your legal obligation, having regard to your unique personal, employment, and financial circumstances.

HSA will seek reimbursement from the Nurses Bargaining Association and issue reimbursements to HSA members.