



HEALTH SCIENCES ASSOCIATION
The union delivering modern health care

1. Emergency Resolution #1
Therefore Be It Resolved that Health Sciences Association of British Columbia (HSA) accept the BC paramedics into the Health Science Professionals Bargaining Association should the Labour Relations Board (LRB) decide to place them in this Association and they meet the legal criteria of a health science professional.

LRB placed paramedicals in FBA

3. **Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the federal government through the Canadian Labour Congress and the National Union of Public and General Employees to increase the duration of Employment Insurance (EI) coverage for illnesses.

completed

4. **Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) continue to use the media to educate the public about what these cuts to healthcare services mean for their families and friends; and

ongoing

Be It Finally Resolved that HSA continue to work through the BC Health Coalition and the BC Federation of Labour in developing a cohesive strategy for a public campaign in protecting healthcare services in British Columbia.

5. **Therefore Be It Resolved** that the Health Sciences Association of British Columbia (HSA) continue to utilize the media to bring issues such as training, retention and an aging workforce to the forefront; and

ongoing

Be It Finally Resolved that HSA continue to educate the public about the roles HSA members play in healthcare.

7. **Therefore Be It Resolved** that the Health Sciences Association of British Columbia (HSA) inform its members about the potentially negative impact of the Harmonized Sales Tax (HST); and

ongoing

Be It Further Resolved that the HSA support community groups lobbying against the HST; and

Be It Further Resolved that HSA through the BC Federation

of Labour (BCFL) demand the provincial government not institute the HST.

Be It Finally Resolved that HSA lobby the government through the BCFL to better compensate low income individuals and families if the HST is passed.

- 10. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the government through the BC Federation of Labour (BCFL) to take responsibility for assisting persons with mental health disorders and/or addictions; and **ongoing**

Be It Further Resolved that HSA lobby the government through the BCFL to increase funding for supportive, safe and affordable housing for persons with mental health disorders and/or addictions.

Be It Finally Resolved that HSA report its efforts back to the membership.

- 11. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the government through the BC Federation of Labour (BCFL) to cease the funding cuts to services that support children and youth with mental health disorders; and **ongoing**

Be It Further Resolved that HSA lobby the government through the BCFL for an increase in funding to services for children and youth with mental health disorders; and

Be It Finally Resolved that HSA report its efforts back to the membership.

- 12. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the government through the BC Federation of Labour (BCFL) to recognize the unique needs of young adults with mental health disorders; and **to be done**

Be It Further Resolved that HSA lobby the government through the BCFL to provide designated funding support for youth transitioning into adulthood;

Be It Finally Resolved that HSA report its efforts back to the membership.

- 14. Therefore Be It Resolved** that the Health Sciences Association of British Columbia (HSA) advocate through the Canada Haiti Action Network to ensure the reconstruction of Haiti is done in the best interest of Haitian people. **ongoing**
- 15. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) engage with the BC Federation of Labour (BCFL) and the Canadian Labour Congress (CLC) to lobby the International Monetary Fund (IMF) to immediately cancel Haiti's foreign debt without conditions. **completed**
- 16. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) undertake to survey women's shelters where HSA members work, for direction from them as to whether or not the practice of donating hotel toiletries is beneficial. **completed**
- 18. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) continue to support international aid agencies that provide services through the paramedical professions. **ongoing**
- 19. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the appropriate level of government to ensure that the Olympic Village retain the percentage of social housing as originally planned; and **completed**

Be It Further Resolved that HSA lobby the government through the BC Federation of Labour and the Canadian Labour Congress to provide adequate social housing.

- 20. Therefore Be It Resolved** that the Health Sciences Association of British Columbia (HSA) Board of Directors review the process of providing financial assistance for disaster relief, including when and how we would donate and also the amount of funding based on the enormity of the disaster; **ongoing**

Be It Finally Resolved that the results of the review be reported back to the 2011 Convention.

- 21. Therefore Be It Resolved** that Smythe Ratcliffe be confirmed as the union’s auditor until the year 2011 annual convention. **completed**
- 26. Therefore Be It Resolved** that Health Sciences Association of BC (HSA) continue to encourage young workers to be involved in the Union;
Be It Further Resolved that the HSA Board of Directors examine the possibility of formalizing a Young Workers committee. **ongoing**
- 27. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) more actively encourage all disciplines to be involved at every level of governance of the union. **ongoing**
- 28. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the employers to ensure that all HSA members who may be in contact with patients with pandemic illness as a result of patient care activities be provided first priority for inoculation against any pandemic illness. **completed**
- 29. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the BC government to create a Health Science Professionals’ Development Fund that will invest in and support the professional development of health science professionals. **completed**
- 30. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) develop a health science professional career planning kit to be sent out to high schools; and
Be It Further Resolved that HSA participate in career fair programs that help to target future Health Science Professionals. **completed**
- 31. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) identify, select and provide support to an existing anti-stigma campaign regarding mental health and addiction. **to be done**
- 32. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) use existing and emerging technolo- **ongoing**

gies to facilitate the ability of all members to participate in HSA sponsored events.

35. Therefore Be It Resolved that Health Sciences Association of British Columbia (HSA) increase the profile of mental health and addictions professionals in HSA's public promotions. **in progress**

37. Therefore Be It Resolved That the Health Sciences Association of British Columbia (HSA) demand that the provincial government return to a principled and effective compensation system responsive to the needs of injured workers, following these principles: **completed**

That all benefits be based on 100% of net earnings to fairly reflect an injured worker's actual economic loss;

That permanent disability pensions be based on a worker's actual economic loss;

That Workers Compensation Board (WCB) disability pensions continue for the life of the worker;

That workers be guaranteed the right to meaningful vocational rehabilitation assistance;

That every worker is entitled to a full and fair hearing on his/her appeal regarding WCB entitlement, and

That all injured workers in BC be treated with the dignity and respect they deserve.

38. Therefore Be It Resolved that Health Sciences Association of British Columbia (HSA) investigate the cost and risks associated with changes to the Municipal Pension Plan (MPP); and **ongoing**

Be It Further Resolved that HSA involve the membership in discussions regarding potential changes to the MPP.

39. Therefore Be It Resolved that Health Sciences Association of British Columbia (HSA) will make available to all members the principles for ethical investing that are used by the Municipal Pension Plan (MPP) trustees. **completed**

40. Therefore Be It Resolved that Health Science Association of British Columbia (HSA) endorse the Canadian Labour Congress (CLC) Retirement Security campaign and encourage activists and members to get involved in lobbying for this campaign. **completed**

- 41. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA), through its affiliation with the BC Federation of Labour (BCFL), continue to lobby the provincial government to increase the minimum wage to \$10 per hour; and **ongoing**
- Be It Further Resolved** that the minimum wage is indexed to inflation to ensure wages of the lowest paid workers do not erode over time.
- 43. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) lobby the federal government through the Canadian Labour Congress and the National Union of Public and General Employees to increase the basic non-taxable mileage rate for vehicles used for work purposes. **completed**
- 44. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) launch an internal campaign, e.g. The Report, to educate members of the role of Labour Councils and to encourage participation. **ongoing**
- 45. Therefore Be It Resolved** that HSA fund the Political Action Fund at 0.75% of total revenue on an ongoing basis. **completed**
- 46. Therefore Be It Resolved** That Health Sciences Association of British Columbia (HSA) work through the BC Federation of Labour (BCFL) to pressure the Provincial Government to enact whistleblower protection legislation that provides comprehensive protection for BC workers who expose serious mismanagement or wrongdoing in the workplace that negatively affects the public; and **ongoing**
- Be It Further Resolved** that HSA work through the National Union of Public and General Employees (NUPGE) and the Canadian Labour Congress (CLC) to pressure the federal government to enact more effective federal whistleblower protection legislation.
- 47. Therefore Be It Resolved** that Health Sciences Association (HSA) work through the National Union of Public and General Employees (NUPGE) and the Canadian Labour Congress (CLC) to **ongoing**

pressure the Federal government to enforce the Canada Health Act.

- 48. Therefore Be It Resolved** that Health Sciences Association (HSA) work through the National Union of Public and General Employees (NUPGE) and the Canadian Labour Congress (CLC) to continue to pressure the federal government to establish a National Pharmacare plan. **ongoing**
- 49. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) encourage the National Union of Public and General Employees (NUPGE) to coordinate a National Day of Action on real solutions for the economy, including:
- strengthening regulation and governance of the financial sector
 - increased funding for public services and infrastructure
 - job creation, and
 - increased taxation of the rich.
- 50. Therefore Be It Resolved** that Health Sciences Association of British Columbia (HSA) ask the National Union of Public and General Employees (NUPGE) to directly support the “pro-medicare coalition” in the private clinics lawsuit; and **ongoing**
- Therefore Be It Further Resolved** that HSA ask NUPGE to encourage the Canadian Labour Congress (CLC) to support the “pro-medicare coalition” in the private clinics lawsuit.
- 51. Therefore Be It Resolved** That Health Sciences Association of British Columbia (HSA) encourage members to organize or participate in May Day events, and to read about May Day history (including the May Day Graphic History in their Convention kits). **completed**