



BULLETIN

## 2015 Basic Steward Training and Basic OH&S Steward Training

December 2, 2014

Stewards play a vital role in the union. Particularly important is the steward's role in contract interpretation, organizing and the grievance procedure. In recognition of the need for educating new stewards in these areas, HSA is offering four 3-day Basic Steward Training workshops at the HSA office as follows -

Dates:

January 19 - 21, 2015

February 2 - 4, 2015

February 16 - 18, 2015

March 23 - 25, 2015

Location: HSA Office, 180 East Columbia Street, New Westminster

The focus of this training session is for new, inexperienced HSA chief, assistant or general stewards who have received no previous training from HSA. Enrolment is limited, so experienced stewards or safety stewards who have attended previous workshops may only attend if there is space in the workshop.

The workshop will familiarize new stewards with the structure of HSA and promote skills to enable stewards to function confidently in their role. Workshop content includes:

- how HSA works as a union
- role of the steward
- advocacy skills
- leadership skills
- contract interpretation
- grievance handling

### 2015 Basic OH&S Steward Training

Occupational health and safety issues are very important to HSA members, and OH&S stewards play a vital role in promoting a safe work environment and helping to prevent injuries. These workshops are participatory and discussion oriented. We encourage you to bring examples from your workplace for discussion. HSA is offering four 1-day OH&S steward training workshops at the HSA office as follows -

Dates:

February 23, 2015

March 2, 2015

March 16, 2015

March 30, 2015

Location: HSA Office, 180 East Columbia Street, New Westminster

Priority will be given to new HSA OH&S stewards and to OH&S stewards who have not previously attended HSA OH&S workshops. Workshop participants will discuss:

- rights and responsibilities of safety stewards
- role of the WCB
- occupational health and safety regulations
- accident investigation / prevention
- role of a steward on the joint occupational health & safety committee
- workload / stress
- violence in the workplace
- musculoskeletal injuries
- harassment & bullying as workplace hazards

Stewards can register by logging into [My Events Registration](#). The workshops will be listed under Steward Education events.

Type:

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Topic:

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