



Initial dates set for March in expedited process to resolve 37.5-hour work week grievances

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With more than 1,500 grievances filed by health science professionals over the implementation of the 37.5 hour work week last year, three initial days of expedited hearings have now been scheduled to hear the grievances through a process negotiated and agreed to by HSPBA and HEABC.

The grievances will be considered March 10, 11, and 12 in Vancouver, with two days dedicated to addressing grievances involving layoffs, and a third day focused on achieving mediated agreements. Additional hearing dates will be set as needed and as quickly as possible. In cases where the parties can't reach agreement then the arbitrator, Vince Ready, has the power to make orders.

“Since the implementation of the 37.5 hour work week, many health science professionals have been concerned about the impact it has had on their work, and on delivery of services to patients and clients,” said HSA President Val Avery.

“These grievances have been a top priority for all the unions in HSPBA, and I am pleased that we have been able to get to a process fairly quickly with as respected and effective an arbitrator as Mr. Ready,” she said.

Any member who has a grievance over the impact of the implementation of the 37.5 hour-work week is urged to contact their steward and to file a grievance. If you have already filed a grievance, and have not sent all the relevant information to the HSA office, you are reminded to do so as soon as possible, in order that the union may prepare for the hearing.

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