



BULLETIN

IHA plan for lab reorganization to be revealed; members urged to attend information meetings

October 4, 2011

At the end of August, the Interior Health Authority revealed it planned to implement a major reorganization of laboratory services in the region.

The plans will be shared with IHA staff over the next two weeks at meetings where laboratory managers will introduce staff to the employers planned changes. HSA stewards will be attending these meetings to observe and, where possible, the unions labour relations officers will also be in attendance.

-We met with the IHA at the beginning of September, days after we found out about this lab reorg," HSA Executive Director of Legal Services and Labour Relations Jeanne Meyers said.

In order to be able to best represent the interests of members, the union is striking a committee of IHA lab techs to assist in developing a response to the employers reorganization plan.

-Protecting services and members as they undergo this lab reorg is a top priority for HSA," Meyers said.

-We will be doing our utmost to ensure that any new employer plan results in as little disruption as possible to our members, and is geographically sensitive to where members live and work."

-Senior staff will be working closely with a committee of HSA lab techs in Interior Health. The union is working to ensure that quality services are maintained for patients throughout the region. Throughout, HSA will be protecting the rights of lab techs to have safe, manageable workloads. Any newly-configured positions must have a manageable workload, for example," she said.

Meyers encouraged members to ask candid questions of the lab managers about how the new structure will operate to ensure quality lab services continue to be delivered.

-If you have any concerns about the employers plan, we encourage you to let us know by email or phone," she added.

HSAs lead representative for IHA lab reorganization is Dave Martin, Membership Services Coordinator. Members are encouraged to email questions and concerns to contract@hsabc.org or call toll free at 1.800/663.2017.

The schedule for the IHA meetings is as follows:

Date	Meeting Time	In Person Site	Other sites attending via teleconference & live meeting
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October 3	1000-1200	Kootenay Boundary Regional Hospital-Trail	Grand Forks, Castlegar, Nakusp, New Denver
October 3	1400-1600	Kootenay Lake Hospital-Nelson	None
October 4	1300-1500	East Kootenay Regional Hospital-Cranbrook	Golden, Fernie, Creston, Invermere
October 6	0900-1100	Penticton Regional Hospital-Penticton	Oliver, Princeton
October 7	0915-1115	Kelowna General Hospital (Boardroom)-Kelowna	None
October 7	1330-1530	Vernon Jubilee Hospital (Education Room)-Vernon	None
October 12	1000-1200	Cariboo Memorial Hospital-Williams Lake	100 Mile House, Clearwater, Barriere
October 13	0900-1100	Royal Inland Hospital-Kamloops	Lytton, Logan Lake, Lillooet, Ashcroft, Merritt, Chase
October 13	1300-1500	Shuswap Lake General Hospital-Salmon Arm	Revelstoke

For information on how to join by teleconference, please contact your lab manager.

Keep your contact information up to date

It's important for us to be able to contact you. Please make sure your contact information is current.

[Log in on HSA's website](#)

You can view or update the contact information we have on file for you. You can also sign up to receive news bulletins directly to your email inbox.

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