



BULLETIN

Members sought to support HSA members in new enhanced disability management program

May 18, 2011

As of April 1, 2011, new language came into effect in the HSPBA and NBA collective agreements with respect to an Enhanced Disability Management Program (EDMP) designed to facilitate an employee-centred, proactive, appropriate and customized disability management program for employees with occupational and non-occupational illness/injury.

As a workplace based program, successful implementation of the EDMP requires designated union representatives who will play an active role in ensuring members realize the greatest benefit from this groundbreaking program.

Successful applicants must be HSA members, and have a passion for disability management and rehabilitation, excellent problem-solving, interpersonal and organizational skills, and the ability to multi-task and prioritize. Interested members may respond with an expression of interest to the HSA office by June 10, 2011.

Under the direction of designated HSA staff, the HSA EDMP Regional Representative works as part of the HSA team and the regional EDMP working group and is responsible for promoting and coordinating best practices with respect to disability management and rehabilitation. This includes representing and assisting HSA members with issues regarding early intervention, long-term disability and return to work in accordance with the principles and policies associated with the EDMP, resolving disputes related to EDMP, reviewing and analyzing EDMP data at a regional level, and following up on concerns. The HSA EDMP Regional Representative also promotes and educates members about the EDMP and positively represents the values and principles of HSA.

[A full description of the EDMP Regional Representative's role and details about how to submit an expression of interest can be downloaded here.](#)

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