



# Supervisors in the Union

April 29, 2009

HSA is offering two one-day workshops this Summer:

**Dates:**

***Friday, June 12 (Vancouver - HSA office)***

***Thursday, June 18 (Victoria ... Hotel Grand Pacific)***

HSA members who work in a supervisory role will have the opportunity to attend a one-day workshop in either Vancouver at the HSA office or Victoria at the Hotel Grand Pacific.

Supervisors have particular concerns and needs and sometimes feel -caught in the middle". One of the goals of the "Supervisors in the Union" workshop is to resolve apparent conflicts and clear the lines of communication between supervisors, stewards and HSA in order to improve working relationships.

Topics on the agenda include handling grievances, dealing with conflict of interest, evaluations, discipline, occupational health and safety and dealing with employees returning to work from WCB or LTD leave, and an open forum for questions.

Supervisors who are HSA members are eligible to attend. As space permits, stewards may apply to attend along with supervisors from their facility. HSA will reimburse transportation costs (on the basis of mileage or most economical airfare), shared hotel accommodation costs, meal costs, dependant care (reimbursed where necessary to enable members to attend the workshop) and wage replacement, according to HSA policy.

Please fax your completed application, available from the website at [www.hsabc.org](http://www.hsabc.org), to the HSA office, as soon as possible or by the deadline.

Education Fax: (604) 419-5195 or 1 (800) 663-6119 for out-of-town.

**Deadlines for registration:**

***May 28 (for Vancouver workshop on June 12)***

***June 4 (for Victoria workshop on June 18)***

Please contact Leila Lolua, HSA Education Officer, if you have any questions. HSA will call you to confirm your registration.

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