



# Unions and HEABC resolve April 1 wage increase issue

May 12, 2006

In early May, HEABC met with the Health Sciences Association (HSA) representing the Health Science Professionals Bargaining Association and representatives of the Community Bargaining Association, the Facilities Bargaining Association and the Nurses Bargaining Association to discuss language within the new collective agreements regarding the effective date of wage increases.

The new health sector collective agreement language, which has been recently ratified by both employers and by a number of health unions, has led to some concern by the Bargaining Associations about the effective date of the wage increases. HEABC met with the unions in order to discuss possible solutions to address these concerns.

Both unions and employers were pleased to agree on a solution which will require minor amendments to the collective agreements regarding the effective date of wage increases:

-For the term of the 2006-2010 Health Sector Collective Agreements, the parties agree to amend the effective date of the wage increases as follows:

a) For April 2006, the wage increases will be effective on April 1, 2006 (and not on the -first pay period after April 1, 2006);

b) For April 2007, the wage increases will be effective on April 1, 2007 (and not on the -first pay period after April 1, 2007);

c) For April 2008, the wage increases will be effective on April 1, 2008 (and not on the -first pay period after April 1, 2008);

d) For April 2009, no change in the existing language. -No change to the existing language" means that the wage increase is effective on the first date after April 1 that coincides with the start of a pay period (as opposed to effective April 1 and paid on the first pay period after April 1)."

## [Memorandum of Agreement with HEABC](#)

regarding effective date of wage increases for 2006-2010 Health Sector Collective Agreements

Type:

[Bulletins](#)

Topic:

[Health Science Professionals](#)

[Nurses](#)

[Community Health Services and Support](#)

• [Print](#)

- [PDF](#)

180 East Columbia  
New Westminster, BC V3L 0G7

Website  
[www.hsabc.org](http://www.hsabc.org)

Telephone 604-517-0994  
1-800-663-2017