



Single seniority list agreements reached for all HSA members in Vancouver Coastal Health Authority

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All Health Sciences Association members who work in the Vancouver Coastal Health Authority and are covered by the Paramedical Professional Bargaining Association and Nurses Bargaining Association collective agreements will benefit from agreements reached to develop single seniority lists for each of the bargaining associations.

-This is a very significant breakthrough, as HSA has been trying for several rounds of bargaining to engage HEABC in discussion on regional seniority lists of this nature," said Ron Ohmart, HSA's Executive Director for Labour Relations.

-I am pleased that we have been able to conclude these agreements on behalf of HSA members. These agreements allow members improved access to job opportunities throughout the region," he said.

Vancouver Coastal Health Authority will be working with the affected unions to implement the single seniority lists over the next several months. Members will be given at least 150 days notice of implementation of the system. It is anticipated that the merged lists will be in effect in the early part of 2006.

The main features of the agreements are:

- equal access to regular and temporary positions ... regardless of worksite
- enabling career laddering, skill development to "trial positions in different clinical settings
- formation of regional services
- one seniority list per bargaining association

View full text of the [Memorandum of Agreement between Vancouver Coastal Health Authority and Paramedical Professional Bargaining Association](#).

(PDF file - Adobe Acrobat required)

View full text of the Memorandum of Agreement between Vancouver Coastal Health Authority and Nurses Bargaining Association.

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