



Community Social Services

The collective agreement for HSA members working in community social services is negotiated between employers and the Community Social Services Bargaining Association (CSSBA), which represents members of ten unions, with a combined membership of 16,000, including about 1000 HSA members. BCGEU is the lead union in the sector.

2019-2022 COLLECTIVE AGREEMENT

- [March 2021 - Paramedical Services Benefits Improvements come into effect April 1, 2021](#)
- [2019-2022 CSS collective agreement - Community Living Services](#)
- [2019-2022 CSS collective agreement - General Services](#)
- [2019-2022 CSS collective agreement - Indigenous Services](#)
- [2021 Wage Grid effective April 1, 2021](#)
- [2020 Wage Grid effective April 1, 2020](#)
- [2019 Wage Grid effective April 1, 2019](#)

2014-2019 COLLECTIVE AGREEMENT

- [2014-19 CSS collective agreement - Community Living Services](#)
- [2014-19 CSS collective agreement - General Services](#)
- [2014-19 CSS collective agreement - Aboriginal Services](#)
- [2017 Mid-Term Update on Wages and Allowances](#)
- [2016 Wage Grid effective April 1, 2016](#)
- [2017 Wage Grid effective April 1, 2017](#)
- [2017 Wage Grid effective February 1, 2017](#)
- [2018 Wage Grid effective February 1, 2018](#)
- [2018 Wage Grid effective April 1, 2018](#)
- [2019 Wage Grid effective February 1, 2019](#)
- [2019 Wage Grid effective April 1, 2019](#)

What's in it for you?







- [2014-2019 Collective agreement benefit summary](#)

Classifications documents

- [Maintenance Agreement/Classification Manual](#)
- [2016 Community Social Services JJEP Benchmarks](#)
- [Classification Review Form](#)
- [Joint Job Evaluation Plan](#)

Attachments

File Attachments:

-  [2017 CSS Wage Grids.pdf](#)
-  [2014-2019 CSS collective agreement - Community Living Services.pdf](#)
-  [2014-2019 CSS collective agreement - General Services.pdf](#)
-  [2014-2019 CSS collective agreement - Aboriginal Services.pdf](#)
-  [2012-14 CSS collective agreement and wage grid - general services.pdf](#)
-  [2012-14 CSS collective agreement and wage grid - community living.pdf](#)

- [x 2010-2012 CSS contract - community living.pdf](#)
- [x 2010-2012 CSS contract - general services.pdf](#)
- [x CSS benefit summary sheet 2014-2019 revised June 2016.pdf](#)
- [x Wage Grid - Joint Job Evaluation Plan \(JJEP\) 2006-2010.pdf](#)
- [x Wage Grid - Revised Paraprofessional 2007-2010.PDF](#)
- [x 2003-2006 Community Living Services Collective Agreement.pdf](#)
- [x 2003-2006 General Services Collective Agreement.pdf](#)
- [x CSS Maintenance Agreement and Classification Manual.pdf](#)
- [x CSS Joint Job Evaluation Plan.pdf](#)
- [x 2017 Apr 1 CSS Wage Grids.pdf](#)
- [x CSS classification review form 2017.pdf](#)
- [x 2018_ASCLSGS_and_ASDelegated_Wage Grid Feb 1.pdf](#)
- [x April2018_WageGrids.pdf](#)
- [x Collective Agreement-Community_Living.pdf](#)
- [x Collective Agreement-General Services.pdf](#)
- [x Collective Agreement-Indigenous Services.pdf](#)
- [x Apr 2020 Joint Communication and Wage Grid 2019Dec-9v2.pdf](#)

- [Print](#)
- [PDF](#)

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