

Changes affecting your workplace



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Helping you manage change

The health care and social service systems are constantly changing and evolving. HSA is here to help minimize the stress of members dealing with changes caused by cost-saving measures, reorganizations and consolidations.

Check here to find out the latest about decisions that affect the management and structure of your workplace.

- [PHSA lab redesign](#). Provincial Health Services Authority served section 54 notice, informing the Health Sciences Professional Bargaining Association that it intends to introduce a change to Lower Mainland pathology and laboratory services. This change will affect the terms, conditions or security of employment of a significant number of health science professional bargaining unit employees.
- [Transition to a 37.5 hour work week](#). Members covered by the Health Science Professional Bargaining Association are moving to a 37.5 hour work week. In this process, staff, supervisors and managers will consult in each department, section or work unit that has a current schedule with extended workdays (i.e. workdays of more than 7.5 hours per day) and revise the schedules. Members should be engaging in discussions at the local level **with the help of stewards** around the implementation of the 37.5 hour work week in your department/work unit. If your employer is not consulting on implementing schedule changes, see your steward. You can [find your steward here](#).
- [Interior Health Authority laboratory services restructuring](#). In June 2015, Interior Health Authority (IHA) announced a massive redesign of laboratory services. Changes over the next two years include

consolidation of all services to the Kelowna General Hospital lab, and the expanded use of Point of Care (POC) testing. The changes are expected to affect 23 sites across IHA. Find out more.

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