



Benchmarks: Community Social Services

The following 62 community social services benchmarks (with associated rating rationales) are available for download as PDF files:

Benchmark	Wage Grid Level	Job family
Accountant - 14P	14	Administrative, Finance & Technical
Accounting Clerk - 7	7	Administrative, Finance & Technical
Activity Worker - 8	8	Front Line Workers
Addictions Counsellor - 14P	14	Counsellors & Consultants
Administrative Assistant 1 - 5	5	Administrative, Finance & Technical
Administrative Assistant 2 - 7	7	Administrative, Finance & Technical
Administrative Assistant 3 - 10	10	Administrative, Finance & Technical
Administrative Assistant 4 - 12	12	Administrative, Finance & Technical
Adult, Youth and/or Child Counsellor - 14P	14	Counsellors & Consultants
Adult, Youth and/or Child Care Worker - 11	11	Front Line Workers
Asleep Residential Night Worker - 5	5	Front Line Workers
Awake Residential Night Worker - 6	6	Front Line Workers
Behavioural Consultant - 16P	16	Graduate Degrees & Licensed Professionals
Bookkeeper - 10	10	Administrative, Finance & Technical
Building Maintenance Worker - 10	10	Operation Support
Child and Youth Transition House Worker - 8	8	Front Line Workers
Childcare Resource and Referral Worker - 11	11	Front Line Workers
Children Who Witness Abuse Counsellor - 13P	13	Counsellors & Consultants
Children Who Witness Abuse Counsellor - Art Specialist - 14P	14	Counsellors & Consultants
Clinical Counsellor - 16P	16	Graduate Degrees & Licensed Professionals
Community Connector - 12	12	Front Line Workers
Community Support Worker - 10	10	Front Line Workers
Computer Technical Support Specialist - 10	10	Administrative, Finance & Technical
Cook - 9	9	Operation Support
Crisis Line Coordinator - 13	13	Supervisors & Coordinators
Database Clerk - 9	9	Administrative, Finance & Technical
Early Childhood Educator Assistant - 6	6	Front Line Workers
Early Childhood Educator - 10	10	Front Line Workers
Early Childhood Educator, Senior - 13	13	Front Line Workers
Emergency Shelter Worker - 6	6	Front Line Workers
Employment Counsellor - 10	10	Counsellors & Consultants
ESL Instructor - 14P	14	Counsellors & Consultants
Family Counsellor - 14P	14	Counsellors & Consultants
Family Support Worker - 12	12	Front Line Workers
Group Facilitator - 9	9	Front Line Workers
Housekeeper - 3	3	Operation Support
Infant Development Consultant - 14P	14	Counsellors & Consultants
Janitor - 3	3	Operation Support
Licensed Practical Nurse - 13P	13	Graduate Degrees & Licensed Professionals

Nurse - 16P	16	Graduate Degrees & Licensed Professionals
Nutritionist - 15P	15	Graduate Degrees & Licensed Professionals
Occupational Therapist - 16P	16	Graduate Degrees & Licensed Professionals
Passenger Vehicle Driver - 7	7	Operation Support
Physiotherapist - 16P	16	Graduate Degrees & Licensed Professionals
Program Coordinator 1 - 12	12	Supervisors & Coordinators
Program Coordinator 2 - 14	14	Supervisors & Coordinators
Reconnect Worker - 10	10	Front Line Worker
Residence Coordinator - 14	14	Supervisors & Coordinators
Residence Worker - 10	10	Front Line Workers
Residence Worker, Senior - 12	12	Front Line Workers
Residential Child and Youth Worker - 10	10	Front Line Workers
Retail Supervisor - 10	10	Operation Support
Retail Worker - 5	5	Operation Support
School Aged Child Worker - 9	9	Front Line Workers
School Based Prevention Worker - 11	11	Front Line Workers
Settlement and Integration Worker - 10	10	Front Line Workers
Special Services Worker - 11	11	Front Line Workers
Speech Language Pathologist - 17P	17	Graduate Degrees & Licensed Professionals
Stopping the Violence Counsellor - 14P	14	Counsellors & Consultants
Supervised Access Worker - 10	10	Front Line Workers
Supported Childcare Consultant - 14P	14	Counsellors & Consultants
Transition House Worker - 10	10	Front Line Workers
Truck Driver - 6	6	Operation Support
Victim Service Worker - 11	11	Front Line Workers
Vocational Counsellor - 11	11	Counsellors & Consultants
Vocational Worker - 10	10	Front Line Workers
Volunteer Coordinator - 12	12	Supervisors & Coordinators

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