



HSPBA Bargaining Update - Negotiations Begin

March 4, 2022

Bargaining for the new Health Science Professional collective agreement has begun.

Earlier today representatives from the Health Employers Association of BC (HEABC) sat down with the Health Science Professionals Bargaining Association (HSPBA) Committee, a team including professional negotiators, labour relations specialists and rank and file union members elected by their peers from around the province.

The bargaining committee is guided by recommendations voted on by members at a bargaining proposal committee held last November, and the front-line members participating on the committee bring direct experience of the challenges facing health science professionals at this time. Their focus is as follows:

- **Recruitment:** without enough people on the multidisciplinary health care team, the crushing workload just is not sustainable.
- **Retention:** without the right conditions, we can't hang onto the people we need to deliver consistently excellent service.
- **Respect:** as specialized health care professionals, the contributions health science professionals make must be understood and recognized.
- **Responsibility:** there is no health care without specialized health care professionals. Health science professionals do not carry that burden of responsibility lightly, and must be recognized for the role they play on the health care team.
- **Resilience:** health science professionals need support for their physical and mental well-being to be able to go back shift after shift to do what they are trained to do - and passionate about doing.

As negotiations proceed over the coming weeks, regular updates will be provided by email. Please remind your colleagues to sign up for updates by email and ensure that your contact information is current. Use this link to subscribe or update your information:

<https://www.hsabc.org/contact/member-contact-update-form>

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