



CBA Bargaining Update - Pushing for solutions to the recruitment and retention crisis in bargaining talks

February 16, 2022

The Community Bargaining Association (CBA) tabled proposals last week as talks began with the Health Employers' Association of BC (HEABC).

At this point in time, we are pushing to achieve non-monetary priorities that members identified as important measures to address the recruitment and retention crisis in the sector.

The employer has recognized that we share some common goals. They are aware of the dire situation caused by short-staffing and made worse by the pandemic.

The bargaining team is continuing in-depth discussions this week on scheduling, hours of work, overtime, and mobility of seniority. Once all non-monetary issues have been dealt with, discussions will move on to wages, benefits and other monetary issues.

Further updates will come as talks progress.

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