



# EDI Resources

The following resources are a mix of articles, toolkits, videos and webpages that might be of use in your efforts to work towards inclusion.

A calendar of Days of Significance will be posted soon. An example can be found [here](#).

*Please note that these resources are not exhaustive, but are offered in hopes of supporting your work. We will continue curating and building resources.*

## Accessibility Resources

- [Doing Things Differently](#) (by the Canadian Labour Congress): This guide is designed for trade union leaders, union staff representatives, local executives, committee members and shop stewards. The handbook provides an overview of disability rights issues in Canada, with a specific focus on advancements and challenges in workplaces and in the union movement.
- [Accessible events checklist](#): Create accessible events, chapter meetings online or in person.

## Anti-Racism Resources

- [Resilience BC Anti-Racism Network](#)
- [Canadian Labour Congress Statement on Anti-Black Racism](#): statement and links to further resources.
- [Chinese Canadian National Council For Social Justice](#): Empowering, Engaging, and Equipping Canadians to Combat Anti-Asian Racism.
- [Diversity and Inclusion in Our Unions: Anti Black Racism](#): NUPGE paper on the role of unions in combatting anti black racism.
- [Fighting Racism Infographics](#)
- [Characteristics of White Supremacy Culture](#): recognize some of the characteristics of white supremacy in an effort to challenge the systems that create and maintain injustice and oppression.
- [Project 1907](#): anti-immigrant sentiment and discriminatory enforcement continue to lead to unequal, harmful outcomes for communities of colour. With project 1907, we aim to break cycles of racism and discrimination and create space for healing by recognizing, reclaiming and reframing our histories.
- [Anti-Racism Awareness Course at UBC](#): free online course "Historical, Systemic and Intersectional Anti-racism: From Awareness to Action"
- [Theory of Enchantment](#): Compassionate Anti-Racism Guide for the Workplace.

## Equity and Inclusion Resources

- [Equity and Inclusion Lens Handbook](#): Primer on understanding concepts in equity and inclusion.
- [Intersectionality](#): TedTalk with Kimberlé Crenshaw urging us look boldly at the reality of race and gender bias -- and understand how the two can combine to create even more harm.
- [World Economic Forum: Intersectionality in the Workplace](#)
- [Equity Literacy Institute](#): Learn to be a threat to inequity with resources and professional development opportunities.
- [BCCDC COVID-19 Language Guide](#): Guidelines for inclusive language

## Indigenous Peoples Resources

- [Indigenous Health](#): British Columbia is working to transform how the health system serves the Indigenous population in partnership with First Nations and Indigenous health service organizations.
- [BC Federation of Labour - Indigenous Peoples Caucus](#): This caucus represents workers who identify as Indigenous.
- [First Nations Health Authority](#): The FNHA plans, designs, manages and funds the delivery of First Nations health programs across BC.
- [BC First Nations Health Handbook](#): This document is intended to be a starting point for health care

- professionals and First Nations communities from which to move out of the current crisis in key health areas.
- [Indian Residential School Survivors Society](#): (IRSSS) is a provincial organization with a twenty-year history of providing services to Indian Residential School Survivors.
  - [In Plain Sight Report](#): Response to Anti-Indigenous Racism in Healthcare.

#### LGBTQ2SIA+ Resources

- [Canadian Labour Congress LGBTQ2SI Bargaining Guide](#)
- [Pride at Work](#): Through dialogue, education and thought leadership, Pride at Work Canada/Fierté au travail Canada empowers Canadian employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation.
- [Qmunity Resources](#): a list of print resources, grouped by categories, on a variety of topics from coming out tips to sexual health information to healthy relationships advice.
- Qmunity [Queer Terminology Glossary](#)

#### Multifaith Resources

- Canadian Labour Congress: [Islamophobia at Work](#).
- [Caring for Muslim Patients](#): Cultural considerations.
- Fraser Health: [Providing care for people of Sikh faith](#)
- [Jehovah Witness Tradition](#): Religious beliefs and healthcare decisions.

#### Non-Binary and Transgender Resources

- Canadian Labour Congress [Workers in Transition Guide](#)
- [HSA's Pronoun and Gender Diversity Guide](#)
- [Transrights BC](#): disseminates human rights information that is accurate, accessible, and relevant to the safety and well-being of trans and gender-diverse individuals and their supportive allies across British Columbia.
- [Qmunity Resources](#): a list of print resources—grouped by categories—on a variety of topics from coming out tips to sexual health information to healthy relationships advice.
- [Trans Care BC](#): resources for health professionals.

#### Truth & Reconciliation / Decolonization Resources

- [In Plain Sight Report](#): Response to Anti-Indigenous Racism in Healthcare.
- [First People's Map of BC](#): The First Peoples' Map can be used to view Indigenous language regions, artists and artworks, place names and community landmarks. You can hear the pronunciation of language names, greetings, places and more. All of the 34 languages Indigenous to what is now called British Columbia are represented.
- How to give a meaningful [Land acknowledgment](#).
- [Indigenous Canada](#): Free online course from University of Alberta, learn from Indigenous Peoples about the history of Canada.

#### Women's Resources

- [Canadian Labour Congress Gender Equality Resources](#)
- [Women in healthcare](#): research for Women in the Workplace, a collaborative initiative between Lean In and McKinsey, attempts to create a definitive fact base on women's advancement in leadership.

- [Print](#)
- [PDF](#)