BECOMING A MALE ALLY FOR GENDER EQUITY

HSA is pleased to offer a workshop examining ways for men in the union to actively support gender equity. Understanding power, privilege, and oppression is critical to fighting for equity and excellence, especially when one is part of a dominant group, as the work is different based on our social location.

As men, it is helpful to create spaces to gather intentionally to focus on the role of men in fighting for gender equity. This is not a ‘business as usual’ space, but rather one where men explore how historically and currently men benefit from patriarchy, misogyny and sexism. It is a space to deepen an understanding about the role of allies and to commit to supporting women’s efforts for systemic and cultural transformation to create more equitable, just and inclusive organizations and workplaces.

The goals of the workshop are to:
- Further our understanding of power, privilege and oppression
- Deepen our understandings of the role of men as allies in gender equity
- Commit to ways to support women’s efforts in transforming system and culture

This workshop is open to HSA members who identify as male, and will also explore how systems of gender oppression impact everyone – not just women.

It will be led by two experienced facilitators. Natasha Aruliah, B.A., M.Ed. (Counselling Psychology) is a facilitator, consultant, educator and coach specializing in Justice, equity, diversity, inclusion, and transformative change. She has more than 25 years’ experience working in the government, union, non-profit, community and corporate sectors in the UK, Europe, Canada, and the USA in the areas of education, health care, public sector, community services. Parker Johnson, M.Ed. (Administration Planning and Social Policy) is an independent organizational development consultant with a focus on inclusive, equitable, diverse and just workplace culture and organizational change. He’s also an associate with Elevate Inclusion Strategies. Prior to spending ten years as the employment equity officer for the City of Vancouver, he was the equity advisor at the University of BC and earned his graduate degree in education at Harvard.

Date: Tuesday, November 12, 2019
Time: 9:00 am to 4:00 pm. (breakfast served at 8:30 am)
Place: HSA Training Room - 2nd floor, 180 East Columbia Street, New Westminster

Participants will receive wage replacement, accommodations (shared), travel, and dependent care expenses in accordance with HSA policy.

Registration is through My Events Registration and you will need your HSA member ID number in order to create a login. Please call the HSA office at 604.517.0994 or 1.800.663.2017 to receive your HSA member ID number. Once you have created a login the event will be listed under Other Events.