



# Upcoming Spring 2019 HSA Workshops and Trainings: Basic Steward Training, OHS Steward Training & Supervisors in the Union

March 1, 2019

## **Registration Information:**

Stewards and/or Supervisors may register by logging into [My Events Registration](#). Workshops are listed under Steward Education events.

## **Basic Steward Training (3 days)**

Stewards play a vital role in the union. Particularly important is the steward's role in contract interpretation, organizing and the grievance procedure. In recognition of the need for educating new stewards in these areas, HSA is offering 3-day Basic Steward Training workshops at the HSA office as follows:

**Date:** May 27 - 29, 2019

**Location:** HSA Office, 180 East Columbia Street, New Westminster

The focus of these training sessions is for new, inexperienced HSA chief, assistant or general stewards who have not attended Basic Steward Training in the past. The workshop will familiarize new stewards with the structure of HSA and promote skills to enable stewards to function confidently in their role. Workshop content includes:

- how HSA works as a union
- role of the steward
- advocacy skills
- leadership skills
- contract interpretation
- grievance handling

## **OH&S Steward Training (2 days)**

**Date:** April 29-30, 2019

**Location:** HSA Office, 180 East Columbia Street, New Westminster

Workshop participants will discuss:

- rights and responsibilities of safety stewards
- role of the Workers' Compensation Board
- occupational health and safety regulations, policies and guidelines
- hazard identification
- incident investigations
- worksite inspections
- role of a steward/worker rep on the joint occupational health & safety committee
- violence in the workplace
- musculoskeletal injuries
- harassment & bullying as workplace hazards

- making recommendations

Priority for this course will be given to new HSA OH&S stewards and representatives on joint occupational health and safety (JOHS) committees who have not previously attended HSA OH&S workshops.

To register for these workshops log into [My Events Registration](#) using the prompts provided. Workshops are listed under Steward Education events. Please call the HSA office at [604.517.0994](tel:604.517.0994) or [1.800.663.6119](tel:1.800.663.6119) if you do not know your HSA member ID number.

### **Supervisors in the Union (2 days)**

**Date:** June 17 - 18, 2019

**Location:** HSA Office, 180 East Columbia Street, New Westminster

#### **Summary:**

HSA is unique in terms of the number of supervisors who are included in the union. Supervisors were some of the founding members of HSA when the Union was first organized. This workshop is HSA's invitation for supervisors to come and teach each other how to work together as members and as supervisors, as well as with stewards.

#### **Objectives:**

HSA Supervisors will have a better understanding of:

- how to understand the interplay between their role as a member and as a supervisor
- the issues surrounding supervisors who are stewards
- how stewards and supervisors work with each other
- the roles of the union representative and supervisor in grievances
- current information on HSA's work on specific contract issues

The ultimate goal of these workshops is to offer concrete support to HSA supervisors and to promote cooperation amongst all HSA members, no matter their position in the workplace.

**Supervisors** can register by logging into [My Events Registration](#). The workshops will be listed under **Steward Education events**. Please contact HSA at [604-517-0994](tel:604-517-0994) if you do not know your HSA Member ID, as you will need this to register.

**We look forward to seeing you!**

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180 East Columbia  
New Westminster, BC V3L 0G7

Website  
[www.hsabc.org](http://www.hsabc.org)

Telephone 604-517-0994  
1-800-663-2017