



HSPBA tentative agreement details: voting meetings continue this week

December 11, 2018

In addition to a general wage increase for all members, this tentative agreement addresses issues that health science professionals have struggled with for the past two decades: valuing the important contributions of each and every member of the health care team, unsustainable workloads, chronic shortages and vacancies of critical members of the health care team, and a dysfunctional system of addressing increasing challenges in health and safety and work. Your Board of Directors recommends you vote "yes."

- [Frequently asked question about benefits, leaves, and other features of the 2019-2022 HSPBA tentative agreement.](#)
- [Frequently asked questions about the tentative agreement classification change proposals: Modernizing the Health Care Team](#)
- [A report detailing the proposed changes is available here.](#)
- [The detailed language is available here. Underlined sections are the proposed language changes.](#)

SCHEDULE OF HSA HSPBA TENTATIVE AGREEMENT MEETINGS AND VOTING

**** UPDATED JANUARY 11 - 3:30 PM ****

*IN ADDITION, TWO TELEPHONE TOWN HALL INFORMATION MEETINGS REMAIN FOR MEMBERS TO LEARN ABOUT THE DETAILS OF THE TENTATIVE AGREEMENT ARE SCHEDULED. TO ATTEND, SIMPLY ANSWER YOUR PHONE WHEN WE CALL YOU THE NIGHT OF THE MEETING, OR CALL IN TO **877-229-8493, ID Code 115000** or LISTEN IN ON THE [WEBSTREAM HERE](#)*

- Thursday, January 17, 7 p.m.
- Wednesday, January 23, 7 p.m.

*If you are unable to attend an in-person meeting to vote, you may request a mail-in ballot by sending an email, **including your home mailing address**, to contract@hsabc.org*

SCHEDULE OF MEETINGS UPDATED JANUARY 15 - 5:15 PM

COMMUNITY/WORKSITE	LOCATION	DATE	TIME
Fort St. John (all worksites)	Northern Grand Hotel 9830 100 Ave.	Wed. Jan. 16	Voting and Q&A: 12 noon - 6 pm
Abbotsford (all worksites)	Ag Rec Centre 32470 Haida Dr., Abbotsford	Wed. Jan. 16	Info and Q&A: 12 noon; 5 pm Voting: 8 am - 8 pm
Mission (all worksites)	Ag Rec Centre 32470 Haida Dr., Abbotsford	Wed. Jan. 16	Info and Q&A: 12 noon; 5 pm Voting: 8 am - 8 pm
Langley (all worksites)	Coast Hotel and Convention Centre 20393 Fraser Highway Innis Room	Wed. Jan. 16	Info and Q&A: 12 noon; 5 pm Voting: 8 am - 8 pm
Sunny Hill Hospital	Sunny Hill - Cafeteria Conference Room	Wed. Jan. 16	Voting 11:30 - 1 p.m.

Burnaby (all worksites)	Delta Hotel at the Grand Villa Casino 4331 Dominion St., Burnaby Carrera Room	Thurs. Jan. 17	Info and Q&A: 12 noon; 5 pm Voting: 8 am - 8 pm
Saanich Peninsula Hospital	Meeting Room - next to cafeteria	Fri. Jan. 18	Voting and Q&A: 8 - 11 a.m.
Victoria General Hospital	Room 1816 in the cafeteria	Fri. Jan. 18	Voting and Q&A: 12 noon - 3 pm
Dawson Creek (all worksites)	Super 8 By Wyndham Dawson Creek 1440 Alaska Avenue	Fri. Jan. 18	Voting and Q&A: 12 noon - 6 pm
Eagle Ridge Hospital	Eagle Ridge Hospital Parklane Room	Fri. Jan. 18	Voting and Q&A: 12 noon - 1 pm
Penticton Regional Hospital	Penticton Regional Hospital Outpatient Psychiatry Group Room 2	Fri. Jan. 18	Voting 9 am - 3 pm
Quesnel (all worksites)	Billy Barker Hotel 308 McLean Street Showroom	Mon. Jan. 21	Voting and Q&A: 12 noon - 6 pm
Surrey (all worksites)	Surrey Memorial Hospital - UBC Theatre	Mon. Jan. 21	Info and Q&A: 12 noon; 4 pm Voting: 10 am - 9 pm
Surrey - Jim Pattison Outpatient Care and Surgery Centre	Jim Pattison Outpatient Care and Surgery Centre - Room G137	Mon. Jan. 21	Voting and Q&A: 1 - 4:30 pm
Nelson (all worksites)	Best Western 153 Baker Street Kestrel Room	Mon. Jan. 21	Voting and Q&A: 12 noon - 6 pm
Vancouver (BC Cancer Centre)	BCCA - Vancouver Cancer Centre John Jambor Room	Mon. Jan. 21	BCCA Chapter meeting and voting 1:30-3:30 pm
Burnaby Hospital	Burnaby Hospital - Conference Room on the 4 th Floor	Mon. Jan. 21	Voting and Q&A 8 am to 4 pm
New Westminster (all worksites)	Sapperton Hall 318 Keary Street	Tues. Jan. 22	Info and Q&A: 8 am; 12 noon; 4 pm Voting: 8 am - 8 pm
Richmond (all worksites)	Executive Hotel 7311 Westminster Highway Tivolis Room	Tues. Jan. 22	Info and Q&A: 12 noon; 4 pm Voting: 12 noon - 6 pm
Port Alberni (all worksites)	The Hospitality Inn 3835 Redford St Arrowsmith Room	Tues. Jan. 22	Voting and Q&A: 12 noon - 6 pm
BC Children's and Women's Hospital	Auditorium	Tues. Jan. 22	Voting and Q&A 8:30 am - 5 pm
Kelowna General Hospital	Centennial Building - Room 1350 (beside patient registration)	Tues. Jan. 22	9 am - 3 pm 5:30 - 8:30 pm
Terrace (all worksites)	Best Western Terrace Inn Chinook Room	Wed. Jan. 23	Voting and Q&A: 12 noon - 6 pm
Trail (all worksites)	Best Western Plus Columbia River Wanita Room	Wed. Jan. 23	Voting and Q&A: 12 noon - 6 pm
Powell River (all worksites)	Powell River General Hospital Conference Room 2/3	Wed. Jan. 23	Voting and Q&A: 12 noon - 6 pm
Centre for Ability	BC Centre for Ability - Room 307	Wed. Jan. 23	Voting: 1 - 4:30 pm

New Westminster - Queen's Park Care Centre	TO BE CONFIRMED	Wed. Jan. 23	TO BE CONFIRMED
Victoria - Royal Jubilee Hospital	Royal Jubilee Hospital - Heart Health D&T 3556 (by the 3 sets of elevators)	Wed. Jan. 23	1 - 5 pm
Courtenay/Comox (all worksites)	Best Western Westerly 1590 Cliffe Ave. Courtenay	Thurs. Jan. 24	Voting and Q&A: 12 noon - 6 pm
Sechelt (all worksites)	Sechelt Hospital 12- 5: large board room 5 - 7 pm: main floor meeting room	Thurs. Jan. 24	Voting and Q&A: 12 noon - 7 pm
Delta (all worksites)	Ladner Leisure Centre 4600 Clarence Taylor Crescent Upper Concourse Room	Thurs. Jan. 24	Voting and Q&A: 12 noon - 6 pm
Queen Alexandra Centre for Children's Health	Queen Alexandra Centre for Children's Health - Magnolia Room QAB Building	Thurs. Jan. 24	Voting: 12 noon - 12:45 pm
Victoria Arthritis Centre	Victoria Arthritis Centre	Thurs. Jan. 24	Voting: noon - 1 pm
Louis Brier Home	Louis Brier Home - Recreation Therapist Room - Office Room 245	Thurs. Jan. 24	Voting: 12:30 - 1:15 pm
Campbell River (all worksites)	Anchor Inn and Suites 261 Island Highway Upper Concourse Room	Fri. Jan. 25	Voting and Q&A: 12 noon - 6 pm
North Vancouver (all worksites)	St. John Anglican Church 220 West 8 th Street	Fri. Jan. 25	Voting and Q&A: 12 noon - 6 pm
Cranbrook (all worksites)	Best Western 1019 Cranbrook Street Meeting Room	Fri. Jan. 25	Voting and Q&A: 12 noon - 6 pm
Prince Rupert (all worksites)	Prince Rupert Regional Hospital Room 429	Fri. Jan. 25	Voting and Q&A: 12 noon - 6 pm
Nanaimo (all worksites)	Ramada Hotel 315 Rosehill Street Meeting Room	Mon. Jan. 28	Voting: 8 am - 8 pm Info: 12 noon; 4 pm
Vancouver General Hospital	Vancouver General Hospital Room 101, Heather Pavilion	Mon. Jan. 28	10 am - 2 pm
Duncan (all worksites)	Wyndham Duncan-Cowichan Valley Driftwood Room	Tue. Jan. 29	Q&A and voting: 12 noon - 6 pm
Abbotsford Regional Hospital	Abbotsford Regional Hospital - Rooms 1 and 2 of Learning Centre	Tues. Jan. 29	Voting: 8 am to 8 pm
Houston - Houston Health Centre	TO BE CONFIRMED	Tues. Jan. 29	Voting: 12 noon - 1 pm (tentative)
Smithers - Bulkley Valley Hospital	TO BE CONFIRMED	Tues. Jan. 29	Voting: 2 - 6 pm

HSPBA and HEABC entered into negotiations in the fall in advance of the expiry of the current collective agreement, following the ratification of three collective agreements reached in BC's public sector bargaining

with the government. Those agreements established a pattern that set a base general wage increase for all public sector workers, and allowed for flexibility to address inequities that had developed over almost two decades of government-imposed restrictions to free collective bargaining. Details of the tentative agreement reached between the Health Science Professionals Bargaining Association (HSPBA) and Health Employers' Association of British Columbia (HEABC) for the term of April 1, 2019 to March 31, 2022 are now available for review by members.

Through two and half months of bargaining, both the union and employer bargaining committees focused on negotiating collective agreement solutions that address years of erosion in the system that affected our members' ability to provide the care that British Columbians expect and deserve.

In addition to a general wage increase for all members, this tentative agreement addresses issues that health science professionals have struggled with for the past two decades: valuing the important contributions of each and every member of the health care team, unsustainable workloads, chronic shortages and vacancies of critical members of the health care team, and a dysfunctional system of addressing increasing challenges in health and safety and work.

Health science professionals work in a complex health care system that requires strategic solutions to ensure the best health care services are available to patients and clients when and where they need them.

Your HSA Board of Directors believes this tentative agreement meets those demands, and supports the recommendation of the bargaining committee to vote yes.

Voting on the tentative agreement will be conducted throughout January 2019 in communities across the province. In addition, members will have opportunities to attend telephone town halls and in-person information meetings in January. For members in communities where no in-person voting is available, members will receive information and voting packages by mail.

Questions about the collective agreement can be directed to contract@hsabc.org and we will do our best to respond to members' questions as quickly as possible.

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