

VOTE YES

HSA has been at the bargaining table for seven months working to negotiate a new collective agreement. Talks broke down October 31. After seven months, the HEABC and the government have nothing to offer: No response to a wage demand. No response to repeated requests for costing on budget saving measures, including reorganizations and wellness programs. No agreement to proposals to reduce the risks to patients and health care professionals, who currently do not have sufficient sleeping hours free from call.

Government has imposed a “cooperative gains” mandate for bargaining in the public sector. That mandate has allowed for modest wage increase in many agreements. The people who deliver the critical health care services British Columbians count on deserve to be treated fairly and equitably. That’s not what’s happening. And we need your strong support for a strike vote to tell the government that’s not good enough. Health science professionals deserve to be treated with fairness and respect.

- HSPBA tabled demand for a modest wage increase
 - ... HEABC answered with nothing
- HSPBA tabled a wellness program to improve health and safety of members
 - ... HEABC answered with nothing
- HSPBA tabled a classifications system that respects the complex nature of our members’ professional work, and responds to ever-increasing scopes of responsibility that accompany healthcare restructuring
 - ... HEABC: delete the current classification system and replace it with a job profile classification plan that provides no protection against flat organization models at any given worksite

VOTE YES for a fair and reasonable contract

Your HSA bargaining committee asks you to vote yes for a strong strike mandate to back demands for a fair and reasonable contract for health science professionals.

HEALTH SCIENCES ASSOCIATION
The union delivering modern health care



(...turn over to see what HEABC is offering to improve your working conditions)