HEALTH SCIENCES ASSOCIATION

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BULLETIN

July 20, 2022

CBA Bargaining Update: Bargaining FAQ

As noted in the last bulletin <u>CBA Bargaining Update</u> the committee was close to a deal on mobility and overtime by seniority. We can now report an agreement in principle regarding mobility, and we are very close to an agreement on overtime distribution. This will be the first time the collective agreement will have these provisions, and this is a significant achievement on which to finish as negotiations pause bargaining for the summer.

The next bargaining dates are scheduled for September but in the meantime, here are a few things members can do:

- Watch. Check out the <u>Collective Bargaining 101 for Community Health video</u>. Hear directly from your negotiating committee as we explain the bargaining process and what to expect as things move forward. If you'd like translated subtitles, go to: Settings > Subtitles > Language. Also check out HSA's video explainer How Bargaining Works.
- **Update.** We're asking all members to update their contact at https://www.hsabc.org/contact/member-contact-update-form
- **Spread the word.** Please check with your co-workers to make sure they are also receiving these email updates and share this bulletin with them

As you may have heard, talks have currently broken down between the Public Service Agency (PSA) and BCGEU members working in the public service who took a strike vote in June. We'll continue to watch closely as they fight for a fair and equitable contract that addresses the rising cost-of-living – a key issue that all union members bargaining this year are concerned with.